

# HR19 - DELEGATE PURCHASING PRIORITIES (Wednesday 25th of September 13:33)

99% of delegate company forms submitted so far.

360 degree + assessment 30 %  
Absence management 11 %  
Applicant tracking systems (ATS) 18 %  
Apprentice development 39 %  
Career management 42 %  
Cash-based bonus/incentive plans 20 %  
Change management 35 %  
Competency-based learning 24 %  
Corporate healthcare schemes 14 %  
Counselling/EAP 20 %  
Customer experience training 13 %  
Digital learning 18 %  
Diversity 41 %  
e-learning 37 %  
Email & virtual communications 8 %  
Employee benefits/recognition 49 %  
Employee engagement/communications 56 %  
Employee/customer surveys 25 %  
Employer branding/talent management 46 %  
E-recruitment/on-line recruitment 17 %  
Executive coaching 31 %  
Executive education/open programmes 6 %  
Financial advice, support & pensions 14 %  
Flexible benefits 34 %  
Flexible working 20 %  
Graduate recruitment 7 %  
Healthcare schemes 13 %  
Health cash plan 11 %  
Health screening & wellness services 23 %  
HR recruitment 13 %  
HR systems/software 21 %  
Leadership development 52 %  
Learning technologies 15 %  
Legal services 7 %  
Management development 42 %  
Negotiation skills & sales training 10 %  
Non cash-based rewards & incentives 27 %  
Occupational health 23 %  
Onboarding 21 %  
Organisational development 20 %  
Pay & grading structures 28 %  
Payroll systems 11 %  
Performance management 23 %  
Permanent recruitment 6 %  
Psychometric testing 13 %  
Recruitment software 8 %  
Resilience 23 %  
Sales transformation 4 %  
Staff retention 24 %  
Strategic HR planning 27 %  
Strategic leadership for HR 25 %  
Succession management 35 %  
Talent management 34 %  
Team coaching 18 %  
Training & development 34 %  
Video interviewing 8 %  
Video training 1 %  
Voluntary benefits 14 %  
Women in leadership 35 %  
Workforce management 11 %  
Wellbeing 45 %