

Rewards & Benefits Summit 2019 – Overview

Wednesday 15 May

14:30 – 15:30	Registration and coffee	Malvasia bar
15:45 – 17:00	Walking tour of Sitges Old Town	Meet in lobby for short coach journey to town centre
18:15 – 19:00	Welcome drinks sponsored by Aon	Malvasia bar
19:00 – 21:00	Dinner sponsored by Reward Gateway	Sitges II
21:00 – 21:45	Opening keynote presentation by: Caspar Craven	Sitges II

Thursday 16 May

Time	Function	Location	
07:30 – 08:30	Breakfast	Verema restaurant	
			Strategy Groups – Monastrell
08:30 – 08:55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25 10:30 – 10:55	Networking 1:1s	Parellada	08.30-09.30 <i>Building a culture of engagement wellbeing the giffgaff way</i> Speaker: Alastair Gill, Head of People, giffgaff
			10.00-11.00 <i>Employee benefits – getting value from the package</i> Speaker: Charles Cotton, Performance & Reward Advisor, CIPD
11:00 – 11:30	Business break	Foyer area	
11:30 – 11:55 12:00 – 12:25 12:30 – 12:55	Networking 1:1s	Parellada	12:00-13:00 <i>In search of innovation...are there really any innovative reward practices out there?</i> Speaker: Matt Austin, Head of People Experience, Reward & Recognition, DeepMind
13:00 – 14:00	Lunch sponsored by Equiniti	Verema restaurant	
14:00 – 14:25 14:30 – 14:55 15:00 – 15:25	Networking 1:1s	Parellada	14:30-15:30 <i>'It seemed like a good idea at the time': What clever firms are doing to learn from their mistakes and future-proof reward</i> Facilitated by: Richard Higginson, former Reward & Operations Director, Pentland Brands
15:30 – 16:00	Business break	Foyer area	
16:00 – 16:25 16:30 – 16:55 17:00 – 17:25	Networking 1:1s	Parellada	16:00-17:00 <i>Building a culture of financial wellbeing at YBS</i> Speaker: Tracey Newton, Head of People Performance, Yorkshire Building Society
19:00 – 22:30	Dinner sponsored by SalaryFinance - meet in hotel foyer. A coach will take us to the restaurant Fragata		

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Friday 17 May

Time	Function	Location	Strategy Groups – Parellada	
07:30 – 08:30	Breakfast	Verema restaurant		
08.30 – 08.55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25	Networking 1:1s	Parellada	09:30- 10:30	<i>Getting to know you – Reflecting your organisation through reward design</i> Facilitated by: Ian Hodson, Head of Reward & Deputy Director of HR , University of Lincoln
10:30 – 11:00	Business break	Foyer area		
11:00 – 11.25 11:30 – 11:55 12:00 – 12:25 12:30 – 12:55 13:00 – 13:25 13:30 – 13:55	Networking 1:1s	Parellada	11:00- 12:00	<i>Total Rewards and Employee Engagement: Outdated ideas unrelated to each other and national and corporate productivity? Or the route to a national and HR Renaissance?</i> Speaker: Dr Duncan Brown, Head of HR Consultancy, Institute for Employment Studies (IES)
			12:30- 13:30	<i>From feedback to ‘feels fair’</i> Speaker: Janet McKenzie (MCPID), Reward & Performance Manager, Southern Co-op
14:00 - 15:00	Lunch	Verema restaurant		
15:00 - 15:15	Summit closes	Coach leaves hotel for Barcelona airport- please meet in hotel lobby for 15:15		