

10th Rewards, Benefits & Wellbeing Summit 2025 – Overview

Wednesday 4th June

14:00 – 16:00	Registration and coffee	Hotel Lobby
18:15 – 19:00	Welcome drinks	Alea Bar
19:00 – 21:00	Dinner	Parellada Ballroom
21:00 – 21:45	Opening keynote presentation by Maggie Alphonsi MBE, Rugby World Cup Winner/TV Rugby Pundit/Author/Inspirational Speaker	Parellada Ballroom

Thursday 5th June

Time	Function	Location	
07:30 – 08:30	Breakfast	Verema Restaurant	
	One to one meetings	Strategy Groups – Moscatell	
08:30 – 08:55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25 10:30 – 10:55	Networking 1:1s	Parellada Ballroom	<div>08.30-09.30</div> Transparency, Perception and Motivation – Reward and Recognition Challenges <i>Alasdair Marshall, People Business Partner, Scottish Rugby Union</i>
			<div>10.00-11.00</div> Embedding a DEI organisational strategy: opportunities and challenges <i>Patrick Ismond, Head of Equity, Diversity and Inclusion, RSPCA</i>
11:00 – 11:30	Business break	Foyer area	
11:30 – 11:55 12:00 – 12:25 12:30 – 12:55	Networking 1:1s	Parellada Ballroom	<div>12:00-13:00</div> Connecting in a Disengaged World: A Hybrid Special <i>Ryan Hopkins, Chief Impact Officer, JAAQ</i>
13:00 – 14:30	Lunch	Verema Restaurant	
14:30 – 14:55 15:00 – 15:25	Networking 1:1s	Parellada Ballroom	<div>14:30-15:30</div> Supporting Neurodiversity in the Workplace: Strategies for HR Leaders <i>Dan Worgan, Director of HR – UK and Europe, Schulte European Group</i>
15:30 – 16:00	Business break	Foyer area	
16:00 – 16:25 16:30 – 16:55 17:00 – 17:25 17:30 – 17:55	Networking 1:1s	Parellada Ballroom	<div>16:00-17:00</div> Managing the Claims and Cost of Health & Wellbeing by Engaging Employees <i>Tony Nevin, VP Reward EMEA, Aristocrat</i>
19:00 – 22:30	Meet in the hotel lobby for dinner. A coach will take us to the restaurant, Can Laury Peix, Sitges		

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Friday 6th June

Time	Function	Location		
07:30 – 08:30	Breakfast	Verema Restaurant		
	One to one meetings		Strategy Groups – Moscatell	
08.30 – 08.55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25	Networking 1:1s	Parellada Ballroom	09:30-10:30	Company and Employee Reward Financial Fitness <i>Rosemary Lemon, Group Head of Reward, Hays</i>
10:30 – 11.00	Business break	Foyer area		
11:00 – 11.25 11:30 – 11:55 12:00 – 12:25 12:30 – 12:55 13:00 – 13:25 13:30 – 13:55	Networking 1:1s	Parellada Ballroom	11:00-12:00	The Power of Data and Analytics to Build Strategies within DEI and Reward and Build meaningful Action Plans <i>Jamila Pericleous, Head of Rewards, Diageo Plc</i> <i>Shereen Morgan, Diversity, Equity and Inclusion Director, L’Oreal</i>
			12:30-13:30	Bring your whole self to work, how to support employees throughout their lives <i>Tracy Shepard, Head of People, Swim England</i>
14:00 -14:45	Standing Lunch – Foyer area			
14:45 – 15:00	Summit closes	Coach leaves hotel for Barcelona airport - please meet in hotel lobby at 14:45 for a prompt departure at 15:00		