



7 th Rewards, Benefits and Wellbeing Summit 2022					
Wednesday 6 July					
Time	Function		Location		
14:30 – 16:30	Registration & Coffee		Dolce Break Lounge & Pateo		
18:15 – 19:00	Welcome Drinks		Sunset Terrace		
19:00 – 21:00	Dinner Sponsored by: 		CampoReal		
21:00 – 21:45	Opening Keynote: Nicolas Hamilton, Professional Racing Driver		CampoReal		
Thursday 7 July					
07:30 – 08:30	Breakfast		Manjapão Restaurant		
One to one meetings			Strategy Groups & Action Learning Workshops - Alentejo		
08:30 – 08:55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25 10:30 – 10:55	Networking 1:1s	CampoReal	08:30: 09:30	Strategy Group: <i>Staying connected in a hybrid world</i> Jamal Mannan, Head of HR, Origin Housing Adrian Dobson, Head of HR, tru7 Group	
			10:00 11:00	Strategy Group: <i>Using Cryptocurrencies in Total Rewards</i> Amar Refafa, Head of Total Rewards, Blockchain.com	
11:00 – 11:30	Business break	Dolce Break Lounge & Pateo			
11:30 – 11:55 12:00 – 12:25 12:30 – 12:55	Networking 1:1s	CampoReal	12:00 13:00	Strategy Group: <i>Preparing Reward Packages for the Next Generation of Talent</i> Ian Hodson, Head of Reward/Deputy HR Director, University of Lincoln	
13:00 – 14:30	Lunch – Manjapão Restaurant				
14:30 – 14:55 15:00 – 15:25	Networking 1:1s	CampoReal	14:30 15:30	Strategy Group: <i>Global Employee Fitness Program: Enabling Technology to Engage Well-Being</i> Alexa Pernito, Director of Total Rewards, MicroStrategy	
15:30 – 16:00	Business break	Dolce Break Lounge & Pateo			
16:00 – 16:25 16:30 – 16:55 17:00 – 17:25 17:30 – 17:55	Networking 1:1s	CampoReal	16:00 17:00	Action Learning Workshop: <i>The Psychology of Reward</i> Kate Rand, Chief People Officer, Threads Styling	
19:00 – 22:15		Dinner at Quinta de Sant’Ana - Sponsored by: Coaches depart 19:00 prompt 			

7 th Rewards, Benefits and Wellbeing Summit 2022 Friday 8 July				
Time	Function		Location	
07:30 – 08:30	Breakfast		Manjapão Restaurant	
One to one meetings			Strategy Groups & Action Learning Workshops – Alentejo	
08.30 – 08.55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25	Networking 1:1s	CampoReal	09:30 10:30	Strategy Group: <i>Retaining Talent in the New Flexible World of Work and the Economic Challenges Facing Employees</i> Rosemary Lemon, Group Head of Reward, Hays
10:30 – 11:00	Business break	Dolce Break Lounge & Pateo		
11:00 – 11.25 11:30 – 11:55 12:00 – 12:25 12:30 – 12:55 13:00 – 13:25 13:30 – 13:55	Networking 1:1s	CampoReal	11:00 12:00	Action Learning Workshop: <i>The 4-day Week, Can it Really Work?</i> Anne-Marie Lister, Chief People Officer, Atom Bank
			12:30 13.30	Strategy Group: <i>Flexible Benefits Strategy & Approach</i> Kamran Kareem, Head of Total Rewards, Bitpanda
14:00 – 15:00	Standing Lunch – Dolce Break Lounge & Pateo			
15:15	Summit closes	Coaches leaving for airport 15:15		