30 <sup>th</sup> Human Resource Summit 2023 – Overview								
Wednesday 1	11 <sup>th</sup> October							
15:30 - 16:30	Registration and co	ffee		Dolce Break Lounge & Pateo				
18:15 – 19:00	Welcome drinks			Sunset Terrace				
19:00 - 21:00	Dinner			CampoReal				
21:00 - 21:45	Opening keynote p	resentation by <b>Scotty</b>	Mills, Leade	ership & Culture Specialist CampoReal				
Thursday 12 <sup>t</sup>	<sup>h</sup> October							
Time	Function	Location						
07:30 - 08:30	Breakfast Manjapão Restaurant							
	One to one meetings			Strategy Groups and Action Learning Workshops – Alentejo				
08:30 - 08:55 09:00 - 09:25 09:30 - 09:55	Networking 1:1s	CampoReal	08.30- 09.30	Fully Inclusive Well-being Fiona Hnatow, Chief People Officer, The University of Portsmouth				
10:00 – 10:25 10:30 – 10:55			10.00- 11.00	Why Leadership Matters Irene Asare, Global HR Director- News & Current Affairs, BBC				
11:00 - 11:30	Business break Dolce Break Lounge & Pateo							
11:30 – 11:55 12:00 – 12:25 12:30 – 12:55	Networking 1:1s	CampoReal	12:00- 13:00	Driving organisational performance through Equity, Diversity, and Inclusion: Strategising the relationship between EDI and Human Resources Gaia Caruso, Head of Equality, Diversity & Inclusion, Sparta Global				
13:00 - 14:30	Lunch	Manjapão Restaurant						
14:30 – 14:55 15:00 – 15:25	Networking 1:1s	CampoReal	14:30- 15:30	Placing wellbeing at the heart of how we work Chris Worts and Vanessa Duckenfield, Human Resources Director and Head of Learning & Development, Bettys & Taylors Group				
15:30 - 16:00	Business break Dolce Break Lounge & Pateo							
16:00 - 16:25 16:30 - 16:55 17:00 - 17:25 17:30 - 17:55	Networking 1:1s	CampoReal	16:00- 17:00	<b>Restorative Just Culture - Sustainable Strategies for HR and OD</b> Joanne Davidson and Kristina Brown, Associate Director Workforce; Organisational Effectiveness and Learning and Lecturer, Mersey Care NHS Foundation Trust & Northumbria University Business School				
19:00 - 22:30	Meet in hotel foyer. A coach will take us to the restaurant, Adega Mãe							

## **30<sup>th</sup> Human Resource Summit 2023 – Overview**

Time	Function	Location				
07:30 – 08:30	Breakfast	Manjapão Resta	urant			
	One to one meetings			Strategy Groups and Action Learning Workshops – Alentejo		
08.30 - 08.55 09:00 - 09:25 09:30 - 09:55 10:00 - 10:25	Networking 1:1s	CampoReal	09:30- 10:30	The Cost of Living Crisis – What is (and isn't) HR's role? Emily Allen, Director of People, Anthony Nolan		
10:30 - 11.00	Business break	Dolce Break Lou	inge & Pateo			
11:00 - 11.25 11:30 - 11:55 12:00 - 12:25 12:30 - 12:55 13:00 - 13:25 13:30 - 13:55	Networking 1:1s	CampoReal	11:00- 12:00	Resilience - Human Resources, while we are looking after everyone elsewho is looking after us? Carrie Bowers, Head of People, Metropolitan Pub Company		
			12:30- 13:30	How do you create a growth-minded culture? Skip Bowman, Author and Senior Consultant, qpeople		
14:00 -15:00	Lunch	Dolce Break Lounge & Pateo				
15:00 - 15:15	Summit closes	Coach leaves hotel for Lisbon airport - please meet in hotel lobby for 15:00				