

32nd Human Resource Summit 2025 – Overview

Wednesday 15th October

14:00 – 16:00	Registration and coffee	Dolce Break Lounge & Pateo
18:15 – 19:00	Welcome drinks	Sunset Terrace
19:00 – 21:00	Dinner	CampoReal
21:00 – 21:45	Opening keynote presentation by Raphael Rowe, Journalist, Investigative Reporter and Presenter	CampoReal

Thursday 16th October

Time	Function	Location		
07:30 – 08:30	Breakfast	Manjapão Restaurant		
	One to one meetings		Strategy Groups – Alentejo	
08:30 – 08:55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25 10:30 – 10:55	Networking 1:1s	CampoReal	08.30-09.30	Diversity in a Divided World <i>Paul Deemer, Head of Diversity and Inclusion (former), NHS Employers</i>
			10.00-11.00	Unknotting the Global Benefits Tangle <i>Baden Frosen, Director, Global Leadership Development, Fortinet</i>
11:00 – 11:30	Business break	Dolce Break Lounge & Pateo		
11:30 – 11:55 12:00 – 12:25 12:30 – 12:55	Networking 1:1s	CampoReal	12:00-13:00	SUPP SLOT TBC <i>SUPP SLOT TBC</i>
13:00 – 14:30	Lunch	Manjapão Restaurant		
14:30 – 14:55 15:00 – 15:25	Networking 1:1s	CampoReal	14:30-15:30	Business Partnering - More than ever in the age of A.I <i>Raymund Chua, Senior Director, HR, Asia & EMEA, OSI Systems</i>
15:30 – 16:00	Business break	Dolce Break Lounge & Pateo		
16:00 – 16:25 16:30 – 16:55 17:00 – 17:25 17:30 – 17:55	Networking 1:1s	CampoReal	16:00-17:00	Kaizen in Human Resources <i>Karen Tiller, Director of People Operations, University of Portsmouth</i>
19:00 – 22:30	Meet in hotel foyer. A coach will take us to the restaurant, Adega Mãe			

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			12:30-13:30	Leading HR Transformation: The Impact, the Barriers...and How to Overcome them <i>Judith Hicks, HR Manager, Rugby Borough Council</i>
14:00 -14:45	Lunch	Dolce Break Lounge & Pateo		
14:45 – 15:00	Summit closes	Coach leaves hotel for Lisbon airport - please meet in hotel lobby at 14:45 for a prompt departure at 15:00		