



25th People Development Summit 2025 – Overview (provisional)

Lead Sponsor: 

Wednesday 12th March

14:30 – 16:30	Registration and coffee	Foyer Floor -1
18:15 – 19:00	Welcome drinks – Sponsored by: 	Foyer Floor -2
19:00 – 21:00	Dinner – Sponsored by: 	Gala Ballroom I
21:00 – 21:45	Opening keynote presentation by Eddie “The Eagle” Edwards, Olympic Ski Jumper	Gala Ballroom I

Thursday 13th March

Time	Function	Location	
07:30 – 08:30	Breakfast	The Garden Restaurant	
	One to one meetings	Strategy Groups and Action Learning Workshops - Castelo I+II+III	
08:30 – 08:55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25 10:30 – 10:55	Networking 1:1s	Chiado I+II+III	08.30-09.30 Wellbeing, beyond the “app” <i>Nick Halder, Senior Director of Talent and Development, Deltatre</i>
			10.00-11.00 Performance Management <i>Laura Ashley-Timms, COO, STAR® Manager</i>
11:00 – 11:30	Business break	Chiado Foyer	
11:30 – 11:55 12:00 – 12:25 12:30 – 12:55	Networking 1:1s	Chiado I+II+III	12:00-13:00 Virtual In-Person Led vs Face to Face Learning <i>Hayley Brown, Learning Partner, NG Bailey</i>
13:00 – 14:30	Lunch	The Garden Restaurant	
14:30 – 14:55 15:00 – 15:25	Networking 1:1s	Chiado I+II+III	14:30-15:30 Promoting neuroinclusion in our workplace culture <i>Sonia Gupta, Global Talent and Learning Director, Save The Children</i>
15:30 – 16:00	Business break	Chiado Foyer	

16:00 – 16:25 16:30 – 16:55 17:00 – 17:25 17:30 – 17:55	Networking 1:1s	Chiado I+II+III	16:00- 17:00	Measuring Learning Impact and Providing Value <i>John Gregg, Head of Learning and Organisational Development, Alzheimer's Research UK</i>
19:00 – 22:30	Meet in the hotel lobby at 19:00 prompt . A coach will take us to the restaurant, 1300 Taberna			
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Friday 14th March				
Time	Function	Location		
07:30 – 08:30	Breakfast	The Garden Restaurant		
	One to one meetings		Strategy Groups and Action Learning Workshops - Castelo I+II+III	
08.30 – 08.55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25	Networking 1:1s	Chiado I+II+III	09:30- 10:30	Authentic Leadership: The Key to ED&I <i>Sarah Kenuel, Director - Leadership, Learning, Talent, Culture and Diversity, BT</i>
10:30 – 11.00	Business break	Chiado Foyer		
11:00 – 11.25 11:30 – 11:55 12:00 – 12:25 12:30 – 12:55 13:00 – 13:25 13:30 – 13:55	Networking 1:1s	Chiado I+II+III	11:00- 12:00	How much is too much? Exploring the toxic dark-side traits of high performing leaders <i>Baden Frosen, Director, Global Leadership Development, Fortinet</i>
			12:30- 13:30	Coming soon! <i>TBC</i>
14:00 -15:00	Lunch	The Garden Restaurant		
15:00	Summit closes	Coach leaves hotel for Lisbon airport - please meet in hotel lobby for departure at 15:00 prompt		