

## 7<sup>th</sup> Rewards, Benefits and Wellbeing Summit 2022

### Wednesday 6 July

Time	Function	Location
14:30 – 16:30	Registration & Coffee	Dolce Break Lounge & Patio
18:00 – 18:45	Welcome Drinks	CampoReal
18:45 – 20:45	<b>Dinner</b> <b>Sponsored by:</b>  medicash <small>a positive approach to health</small>	CampoReal
20:45 – 21:30	Opening Keynote: <b>Nicolas Hamilton,</b> <b>Professional Racing Driver</b>	CampoReal

### Thursday 7 July

Time	Function	Location	Time	Activity
07:30 – 08:30	Breakfast	Manjapão Restaurant		
<b>One to one meetings</b>		<b>Strategy Groups &amp; Action Learning Workshops - Alentejo</b>		
08:30 – 08:55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25 10:30 – 10:55	Networking 1:1s	CampoReal	08:30: 09:30	<b>Strategy Group:</b> <b><i>Creating the capacity for human</i></b> Andy Holmes, Former Global Head of Wellbeing, Reckitt
			10:00 11:00	<b>Strategy Group:</b> <b><i>Using Cryptocurrencies in Total Rewards</i></b> Amar Refafa, Head of Total Rewards, blockchain.com
11:00 – 11:30	Business break	Dolce Break Lounge & Patio		
11:30 – 11:55 12:00 – 12:25 12:30 – 12:55	Networking 1:1s	CampoReal	12:00 13:00	<b>Strategy Group:</b> <b><i>Preparing reward packages for the next generation of talent</i></b> Ian Hodson, Head of Reward/Deputy HR Director, University of Lincoln
13:00 – 14:30	Lunch – Manjapão Restaurant			
14:30 – 14:55 15:00 – 15:25	Networking 1:1s	CampoReal	14:30 15:30	<b>Strategy Group:</b> <b><i>Global Employee Fitness Program: Enabling technology to engage well-being</i></b> Alexa Pernito, Director of Total Rewards, MicroStrategy
15:30 – 16:00	Business break	Dolce Break Lounge & Patio		
16:00 – 16:25 16:30 – 16:55 17:00 – 17:25 17:30 – 17:55	Networking 1:1s	CampoReal	16:00 17:00	<b>Action Learning Workshop:</b> <b><i>The Psychology of Reward</i></b> Kate Rand, Chief People Officer, Threads Styling
19:00 – 22:30	Dinner at Quinta de Sant'Ana - <b>Coaches depart at 19:00</b>			

**7<sup>th</sup> Rewards, Benefits and Wellbeing Summit 2022**  
**Friday 8 July**

Time	Function	Location	
07:30 – 08:30	Breakfast	Manjapão Restaurant	
<b>One to one meetings</b>		<b>Strategy Groups &amp; Action Learning Workshops – Alentejo</b>	
08.30 – 08.55 09:00 – 09:25 09:30 – 09:55 10:00 – 10:25	Networking 1:1s	CampoReal	09:30 10:30
			<b>Strategy Group:</b> <i><b>Retaining talent in the new flexible world of work and the economic challenges facing employees</b></i> Rosemary Lemon, Group Head of Reward, Hays
10:30 – 11:00	Business break	Dolce Break Lounge & Patio	
11:00 – 11.25 11:30 – 11:55 12:00 – 12:25 12:30 – 12:55 13:00 – 13:25 13:30 – 13:55	Networking 1:1s	CampoReal	11:00 12:00
			<b>Action Learning Workshop:</b> <i><b>The 4-day week, can it really work?</b></i> Anne-Marie Lister, Chief People Officer, Atom Bank
			<b>Strategy Group:</b> <i><b>Flexible Benefits Strategy &amp; Approach</b></i> Kamran Kareem, Head of Total Rewards, Bitpanda
14:00 – 15:00	Standing Lunch – Dolce Break Lounge & Patio		
15:15	Summit closes	Coaches leaving for airport 15:15	